

6:21

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adreadedclimber 2h  
From Create Mode >

**Talked with  
@outdoorresearch  
yesterday. Felt heard.  
Still awaiting further  
response. This is not  
just for me, it's for Us.  
Overwhelmed and  
drained—but hopeful  
of mellower times for  
Us all.  
Thank you to all who  
spoke up and came  
together. This is where  
its at. Better together.**

Send message



6:20

adreadedclimber 1h  
From Create Mode >

**Vagueness because of  
vagueness. Hoping for  
action and clarity.  
There are legal  
obligations to  
employees—but need  
something.**

Send message

